

Position Description: A Dean of Students to join our start-up team. We seek individuals who have a zeal for working with high school students, who build meaningful relationships, and who want to reimagine the ways we support relationships and community within a Minneapolis-based high school context. We're looking for talented, thoughtful individuals with the passion, commitment, and ability that is needed to continue bringing our vision to life. As Dean of Students, you will help lead the efforts to build a student-centered, equitable, positive school culture. This position will also teach two classes. We are particularly interested in candidates who reflect the diversity within our school and who enrich the diversity of identity, lived experience, and thinking.

Exploration High School Background: Exploration High School - opened in September 2021 in Northeast Minneapolis - is reimagining high school education. Our graduates are empowered with 21st century skills to solve the problems in their communities through hands-on authentic learning. We are a neighborhood school and believe in creating a diverse, equitable school - by, for, and with the community. For more information, visit www.ExplorationHighSchool.org.

The ideal candidate:

- Creates a positive school culture that is amplifying student voice and leadership while guiding students through the learning process
- Builds strong, trusting, supportive relationships with students and community members
- Thrives on a team of collaboration and changemakers in education
- Is reflective and thoughtful about their practice, seeks feedback, and is excited to grow
- Champions equity and anti-racist action, culture, and pedagogy

Primary responsibilities:

- Develop and implement ongoing student programming alongside students that is fun and builds community, such as community meetings, student leadership team, student clubs, and a restorative justice team
- Provide leadership in advisory programming and execution
- Investigate and resolve student incidents, including thorough documentation
- Monitor and assess student progress and development both academically and socially
- Organize and plan field experiences that build community and culture
- Teach two sections of a core subject (STEM or Humanities)

Candidate Qualifications:

- Belief in Exploration High School's mission, vision, and values
- Enthusiastic self-starter operating with sustained energy and showing great initiative with an attention to detail
- Design thinking and/or project-based learning experience preferred
- Google Drive proficiency, particularly with Google Docs and Google Sheets

Application Process: Interested candidates should send a resume and written responses to the questions below to Dave Heighington, School Director, at dave.heighington@ExplorationHighSchool.org.

Application Questions: Please provide written responses (approximately one paragraph each) to the following two questions: 1. "What can you bring to Exploration High School's relationship-based learning that makes you unique?" and 2. "If test scores weren't an option, how would you measure student success?" We are more interested in your ideas than perfect grammar!

Compensation & Time: Salaried position with a competitive benefits package, to include medical, dental, and vision for full-time employees. Position is 12-month and starts July 2022.

Statement of Non-Discrimination: Exploration High School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin. We actively seek students, families, and employees who value and contribute to the fullness of a diverse community. Studies show that people who are women, LGBTQ+, and/or BIPOC will typically only apply for a job if they meet 90-100% of the criteria listed. We would like to encourage everyone who is interested and feel they meet the majority of qualifications to apply. We believe that all people have more qualifications than they may realize!