

**Position Description:** Special Education Paraprofessional to join our start-up team. We seek individuals who love working with high school students, who build meaningful relationships, and who enjoy a collaborative work environment. The Paraprofessional's primary function is to implement assigned tasks during the school year in conjunction with the students' Individual Educational Plan (IEP). We are interested in candidates who reflect the diversity within our school and who enrich the diversity of identity, lived experience, and thinking.

**Exploration High School Background:** Exploration High School - opened in September 2021 in Northeast Minneapolis - is reimagining high school education. Our graduates are empowered with 21st century skills to solve the problems in their communities through hands-on authentic learning. We are a neighborhood school and believe in creating a diverse, equitable school - by, for, and with the community. For more information, visit [www.ExplorationHighSchool.org](http://www.ExplorationHighSchool.org).

**The ideal candidate:**

- Builds strong, trusting, supportive relationships with students and community members.
- Advocates for students and their IEP accommodations in the classroom.
- Has a mindful, restorative, and patient approach to behavioral intervention
- Maintains a growth mindset, takes direction, and communicates regularly with Special Education Lead.
- Thrives on a team of collaboration and changemakers in education.
- Champions equity and anti-racist action, culture, and pedagogy.

**Primary responsibilities:**

- Collaborates with special education and regular education teachers with classroom activities including academic, social, and executive functioning tasks.
- Monitors and assists with academic and behavioral expectations during the school day, collecting and documenting data as requested.
- Helps implement positive behavior intervention plans.
- Assists special education teachers with progress monitoring.
- Performs clerical duties as assigned.

**Candidate Qualifications:**

- Belief in Exploration High School's mission, vision, and values.
- High School Diploma or general education degree (GED). Must meet Minnesota Department of Education Paraprofessional competency requirements.
- Non-violent crisis prevention training (CPI) may be required.

**Application Process:** Interested candidates should send a resume and letter of interest to Dave Heighington, School Director, at [dave.heighington@ExplorationHighSchool.org](mailto:dave.heighington@ExplorationHighSchool.org).

**Compensation & Time:** Hourly position at \$19 with a competitive benefits package, to include medical, dental, and vision for full-time employees. Position is 35 hours a week and starts mid-August 2021.

**Statement of Non-Discrimination:** Exploration High School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin. We actively seek students, families, and employees who value and contribute to the fullness of a diverse community. Studies show that people who are women, LGBTQ+, and/or BIPOC will typically only apply for a job if they meet 90-100% of the criteria listed. We would like to encourage everyone who is interested and feel they meet the majority of qualifications to apply. We believe that all people have more qualifications than they may realize!